

REPUBLIKA NG PILIPINAS  
SANGGUNIANG PANLUNGSOD  
LUNGSOD NG ORMOC

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE  
FOURTEENTH SANGGUNIANG PANLUNGSOD NG ORMOC HELD  
AT THE SANGGUNIANG PANLUNGSOD SESSION HALL,  
ORMOC CITY HALL BUILDING  
ON FEBRUARY 09, 2017



PRESENT:

Leo Carmelo L. Locsin, Jr.  
Rolando M. Villasencio,  
Vincent L. Rama,  
Mario M. Rodriguez  
Tomas R. Serafica,  
Benjamin S. Pongos, Jr.,  
Eusebio Gerardo S. Penserga,  
Gregorio G. Yrastorza III  
Nolito M. Quilang  
John Eulalio Nepomuceno O. Aparis II,  
  
Lea Doris C. Villar  
Mariano Y. Corro,

Vice Mayor & Presiding Officer  
SP Member, Majority Floor Leader  
SP Member, Asst. Majority Floor Leader  
SP Member, Presiding Officer "Pro-Tempore"  
SP Member  
SP Member  
SP Member  
SP Member  
SP Member  
SP Member  
Minority Floor Leader  
SP Member, Asst. Minority Floor Leader  
Ex-Officio SP Member  
Chapter President, Liga ng mga Barangay ng Ormoc

PREFATORY STATEMENT

WHEREAS, the 1987 Constitution of the Republic of the Philippines declares that the State shall protect and promote the right to health of the people and instill health-consciousness among them;

WHEREAS, the state shall protect and promote the right to health of the people and to provide conditions of health empowerment, where each individual has access to information and services that will bring about health and well being;

WHEREAS, the Primary Health Care Approach is recognized as the major strategy towards health empowerment, emphasizing the need to provide accessible and acceptable health services through the participatory strategies such as health education, training of Barangay Health Workers, community building and organizing;

WHEREAS, Republic Act No. 7883 otherwise known as "Barangay Health Worker's Benefits and Incentives Act of 1995" was enacted to grant benefits and incentives, as well as recognizing the vital role of Barangay Health Workers in the country;

WHEREAS, the city government and its instrumentalities also recognized the rights of Barangay Health Workers to organize themselves, to strengthen and systematize their services to the community and to make a venue for sharing their experiences and for recommending policies and guidelines for the promotion, maintenance and advancement of their activities and services;

WHEREAS, Barangay Health Workers are indispensable partners of the city government in the promotion of basic rural health programs and activities;



Ord. No. 018

WHEREAS, it is but fitting and proper that Barangay Health Workers be duly recognized and given honorarium for their selfless sacrifices and dedicated service in serving their respective localities;

WHEREAS, Ormoc City's Barangay Health Workers devotedly and dutifully discharge their Duties as community organizer, educator and primary health care service provider and they are invaluable in the attainment of a healthful Ormoc City;

WHEREAS, the standards and guidelines herein set forth are designed to guide with the qualifications of Barangay Health Workers culled out from existing national laws, promulgations, which are still in full force and effect;

NOW, THEREFORE, on motion of SP Member Mario Rodriguez, Chairman, Committee on Health and Sanitation, severally seconded by SP Members Rolando M. Villasencio, Vincent L. Rama, Tomas R. Serafica, Benjamin S. Pongos, Jr., Eusebio Gerardo S. Penserga, Gregorio G. Yrastrosa III, John Eulalio Nepomuceno O. Aparis II, Lea Doris C. Villar and Mariano Y. Corro; be it

RESOLVED, as it is hereby resolved to enact:

**ORDINANCE NO. 018**

**AN ORDINANCE ESTABLISHING THE BARANGAY HEALTH WORKERS PROGRAM OF ORMOC CITY.**

Be it enacted by the 14<sup>th</sup> Sangguniang Panlungsod ng Ormoc in Session duly assembled, that:

**SECTION 1. TITLE.** This local legislation shall be known as "AN ORDINANCE ESTABLISHING THE BARANGAY HEALTH WORKERS PROGRAM OF ORMOC CITY".

**SECTION 2. DECLARATION OF POLICY.** Article II Section 15 of the 1987 Constitution of the Republic of the Philippines provides that "The State shall protect and promote the right to health of the people and instill health consciousness among them".

Article XIII Section 11 of the same Constitution states that "The State shall adopt an integrated and comprehensive approach to health development which shall endeavor to make essential goods, health and other social services available to all the people at affordable cost. There shall be priority for the needs of the under-privileged, sick, elderly, disabled, women, and children".

The City Government of Ormoc adheres to the declared policy of the state as provided in Section 2 of Republic Act No. 7883, otherwise known as the Barangay Health Workers Benefits and Incentives Act of 1995."

**SECTION 3. SCOPE AND APPLICABILITY.** The provisions of this ordinance shall apply to all Barangay Health Workers within the territorial jurisdiction of the City of Ormoc.

**SECTION 4. DEFINITION OF TERMS.**

- a. Barangay Health Workers (BHW) - Shall mean a category of health care providers who have undergone a basic training program under the accredited government or non-government organization and render primary health care services in the community, hereafter referred to as BHW.



- b. City Barangay Health Workers Association (CBHWA)– composed of all the Barangay Health Workers of the one hundred ten (110) barangays forming themselves for their interest and to serve as an effective channel between the Local Government Unit, the City Health Department and their members.
- c. Primary Health Care (PHC) – is an essential health care made universally accepted to individuals and families in the community by means acceptable to them through their full participation and at a cost that the community and country can afford at every stage of development.
- d. Registered Barangay Health Worker - refers to a person who has rendered voluntary primary health care services in his/her community for at least 1 year and must have undergone BHW basic training course prior to registration with the Local Health Board.
- e. Accredited Barangay Health Worker- refers to a person who has rendered voluntary primary health care services in his/her community for at least three (3) years and is accredited with the Department of Health upon recommendation by the Local Health Board.
- f. CHD – City Health Department.

**SECTION 5. QUALIFICATIONS OF BHWs.** The qualifications of a BHW shall be as follows:

- (a) At least junior high school level ;
- (b) Bonafide resident of their respective Barangay;
- (c) Must possess good moral character, unquestionable credibility and integrity;
- (d) Physically and mentally fit to perform all the duties and responsibilities required.

**SECTION 6. RECRUITMENT PROCESS.** The CHD shall determine the number of BHWs to be recruited in each Barangay in Ormoc City following the standard set in Sec. 5 of RA 7883 that it shall not exceed 1% of the entire population. The Punong Barangay and the midwife in-charge of the Barangay shall recommend qualified applicants to the Nurse Supervisor in-charge of the Maternal, Newborn, Child Health and Nutrition (MNCHN) program with the following supporting documents: (a) personal profile following the prescribed form of the CHD (b) Certification from the High School (c) Community Tax Certificate (d) recommendation from the Punong Barangay (e) Recommendation of the midwife in-charge of the Barangay. After review, and if found qualified, the Nurse Supervisor submits the recommended names for approval by the City Mayor.

**SECTION 7. DUTIES AND REPONSIBILITIES.** A BHW shall have the following duties and responsibilities:

- a. Act as change agents in their communities;
- b. They shall provide information, education and motivation services for primary health care, maternal and child health, child rights, family planning and nutrition;
- c. Shall assist in health center activities;
- d. They may assist during immunization as instructed by the midwife and regular weighing of children;
- e. They shall have a house to house health monitoring on their constituents;
- f. Shall assist in nutrition education, monitoring and program feeding;
- g. Shall assist in sanitation and hygiene promotion and education;
- h. Collect vital statistics of his/her constituents;



- i. Shall have records on mortality, morbidity and master list of target clients (maternal, child, adolescent, elderly) on her assigned Barangay;
- j. Shall make health records of his/her constituents;
- k. Shall be responsible in participating in Trainings and BHW meetings;
- l. Shall submit a Monthly Accomplishment Report to the City Health Department & annually to City Local Board.

**SECTION 8. CREATION OF CITY BARANGAY HEALTH WORKER ASSOCIATION (CBHWA).** The CBHWA is an organization made up of all the BHWs from the 110 barangays of the City of Ormoc. It shall inform its members of all developments affecting their rights, duties and obligations as BHWs under the RA 7883 and under this ordinance. It shall keep and maintain copies of service records of its members and assist the CHD in updating the list of registered and accredited BHWs in the Barangay. It shall provide support to member BHWs in delivering health services, accessing resources and opportunities for BHW enhancement and shall assist in updating the list of BHWs in the city. It shall ensure that an Association Officer is a member of the BHW Registration and Accreditation Committee that may be created by the Local Health Board.

**SECTION 9. CREATION OF BHW REGISTRATION AND ACCREDITATION COMMITTEE (RAC).** The BHW Registration and Accreditation Committee (BHW-RAC). To facilitate registration and accreditation of BHWs, the City Health Board may create a BHW-RAC with the following core composition:

- (a) The City Health Officer or Head of the Health Office as Chairperson;
- (b) A representative of NGOs/Pos implementing community-based health or health-related programs in the city;
- (c) The president of CBHWA; and
- (d) The DOH representative to the City Health Board.

The LHB may, however, expand the membership of BHW-RAC depending on its need for more efficient and effective system of registration and accreditation.

**SECTION 10. REGISTRATION.** To qualify for registration, a BHW must:

- (a) Have completed the DOH basic training course for BHWs conducted by an accredited government agency or NGO;
- (b) Have rendered voluntary primary health care services for at least one (1) year immediately preceding the date of the filing of application for registration in his/her Barangay as certified by the Rural Health Midwife (RHM) assigned in his/her Barangay, or by a duly authorized representative of an NGO operating in the barangay who has personal knowledge about BHWs performance and by the head of CBHWA; and
- (c) Be Physically and mentally fit.

**SECTION 11. ACCREDITATION.** In order to qualify for accreditation, the applicant BHW must:

- (a) Be registered in accordance with the immediately preceding Rule; and
- (b) Have actively rendered voluntary primary health care services in his/her locality for at least three (3) years immediately prior to the filing of application for accreditation.

**SECTION 12. PROTECTION AGAINST UNDUE TERMINATION.** The services of the Accredited Barangay Health Worker shall not be terminated without due process and only for authorized causes provided by law or by this ordinance.



**SECTION 13. GROUNDS FOR TERMINATION OF SERVICE/ MEMBERSHIP.** A BHW may be terminated from service and membership on any of the following causes:

- a. Serious Misconduct or Willful Disobedience by the BHW of the lawful orders of the Municipal Health Office and/or Barangay Council or their authorized representatives in connection with his/her work;
- b. Gross and Habitual Neglect of Duties;
- c. Commission of a Crime or an Offense involving moral turpitude or an offense punishable by at least prison correctional which is from six (6) months and one 1 day to six (6) years imprisonment;
- d. When no longer fit to render health service/s as certified by competent public medical practitioner due to health reasons;
- e. Transfer of residence except when recruited as BHW in the Barangay where he/she has established new residence;
- f. Engaging in partisan politics; and
- g. For other causes provided for by law applicable to persons engaged in public service.

**SECTION 14. PROCESS OF TERMINATION OF SERVICE/ MEMBERSHIP.**

The Local Health Board shall create a Grievance Committee to receive and deliberate complaints filed against a BHW. The grievance committee shall be composed of the following:

- (a) City Health Officer or his/ her next in rank as Chairperson;
- (b) The Nurse Supervisor in-charge of MNCHN;
- (c) The President of the CBHWA or his/ her next in rank.

The Grievance Committee by an affirmative vote of at least two (2) members shall recommend to the City Mayor the termination of a BHW on any ground under Section 13 of this Ordinance.

The Grievance Committee shall recommend rules and procedures for the conduct of investigation of a BHW to the Local health Board for approval.

**SECTION 15. HONORARIUM.** A monthly Honorarium of Two Thousand Five Hundred Pesos (Php2,500.00) is hereby accorded for every registered BHW, and without prejudice to further increasing the same in the future after a thorough review of their works and should the city budget permits.

**SECTION 16. RIGHTS AND PRIVILIGES OF THE MEMBERS.** A BHW shall have the right to participate in any discussion or deliberation during Barangay Health Workers General Assembly Meeting and avail the health services provided by the City Health Department.

**SECTION 17. REVIEW BY THE LOCAL HEALTH BOARD.** Every Incentive or benefit for BHW requiring expenditure of local funds shall be reviewed and approved by local health board to ensure that only the deserving BHW get the same as mandated by Sec.7 of Republic Act 7883.

**SECTION 18. ADMINISTRATIVE AND SUPERVISORY BOARD.** The Administrative and Supervisory Board shall be the City Local Health Board. Any violations pertaining to this ordinance shall be acted upon by the City Local Health Board and /or in accordance with RA 7883.



**SECTION 19. REQUIREMENTS FOR AVAILMENT OF INCENTIVES.** All pertinent documentation for payment of incentives shall be prepared by the CHD in coordination with the Human Resource and Treasury Offices. No payment of incentives shall be made to any BHW who is not included in the master list of Qualified BHWs duly certified by the Local Health Board.

**SECTION 20. BUDGET.** The honorarium of all the BHWs and other privileges under this ordinance shall be provided by the Annual Budget of the Local Government Unit of Ormoc subject to accounting and auditing rules and regulations.

**SECTION 21. REPEALING CLAUSE.** Any provision/s of an ordinance, rules and regulations and/ or any part/s thereof found inconsistent with the provision/s of this ordinance are hereby repealed and/or modified accordingly.

**SECTION 22. SEPARABILITY CLAUSE.** If any provision or part thereof is held invalid or unconstitutional, the other parts of this ordinance not otherwise affected shall remain in full force and effect.

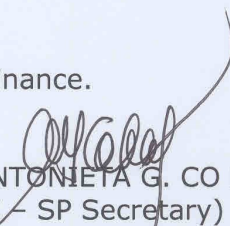
**SECTION 23. EFFECTIVITY.** This ordinance shall take effect fifteen (15) days after its publication in a newspaper of local or general circulation and posting in at least two (2) conspicuous places in the city.

ENACTED, February 09, 2017.

RESOLVED, FURTHER to furnish copies of this Ordinance one each to the City Mayor Richard I. Gomez; the City Administrator Mr. Vincent L. Emnas; the Acting City Legal Officer, Atty. Marcelo C. Oñate; the City Budget Officer; the City Accountant; the City Treasurer; the City Auditor; the City Health Department; the OIC-City Director, DILG, Engr. Jeremy D. Bagares; to the one hundred ten (110) Barangays of Ormoc City; and other offices concerned;

CARRIED UNANIMOUSLY.

I HEREBY CERTIFY to the correctness of the above ordinance.

  
MARIA ANTONIETA G. CO HAT  
(OIC - SP Secretary)  
Supervising Administrative Officer

ATTESTED:

  
LEO CARMELO L. LOCSIN, JR.  
Vice Mayor & Presiding Officer

APPROVED:

  
RICHARD I. GOMEZ  
City Mayor

01 MAR 2017  
(Date)